

Mentoring & Transition Program Update



GM&B
PATRONS CLUB

18 October 2022

Previous Mentoring Program

Key Points:

- The existing mentoring program has stalled since 2020
- Program structure required review

Previous mentoring model centred on a 'one-on-one' mentoring model

- **Advantages**

- Individual mentoring

- **Drawbacks**

- Highly dependent on engagement of both participants, and their ongoing interaction
- No program support structures to facilitate meetings
- High administrative burden in matching mentors and mentees
- Working with minors

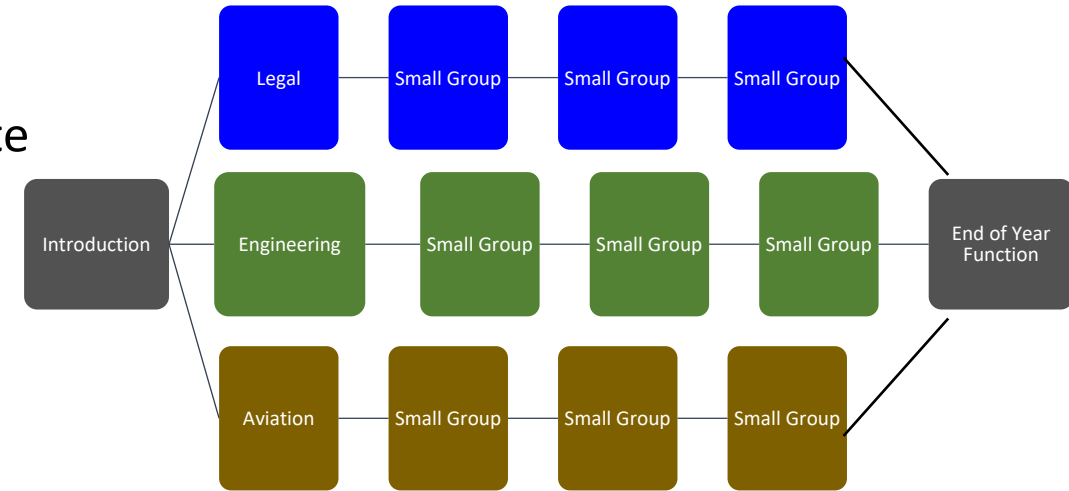
Redesigned Program

Key Points:

- Program structure centres on small career/industry based groups
- Provides a self-sustaining structure and framework
- Combines OBA and Palladians network
- Shifts program focus to alumni

Mentoring Groups

- Groups consist of a mix of:
 - Recent high school graduate
 - Young professional
 - Experienced professional
- Target group size of 5
- Centred on career/industry



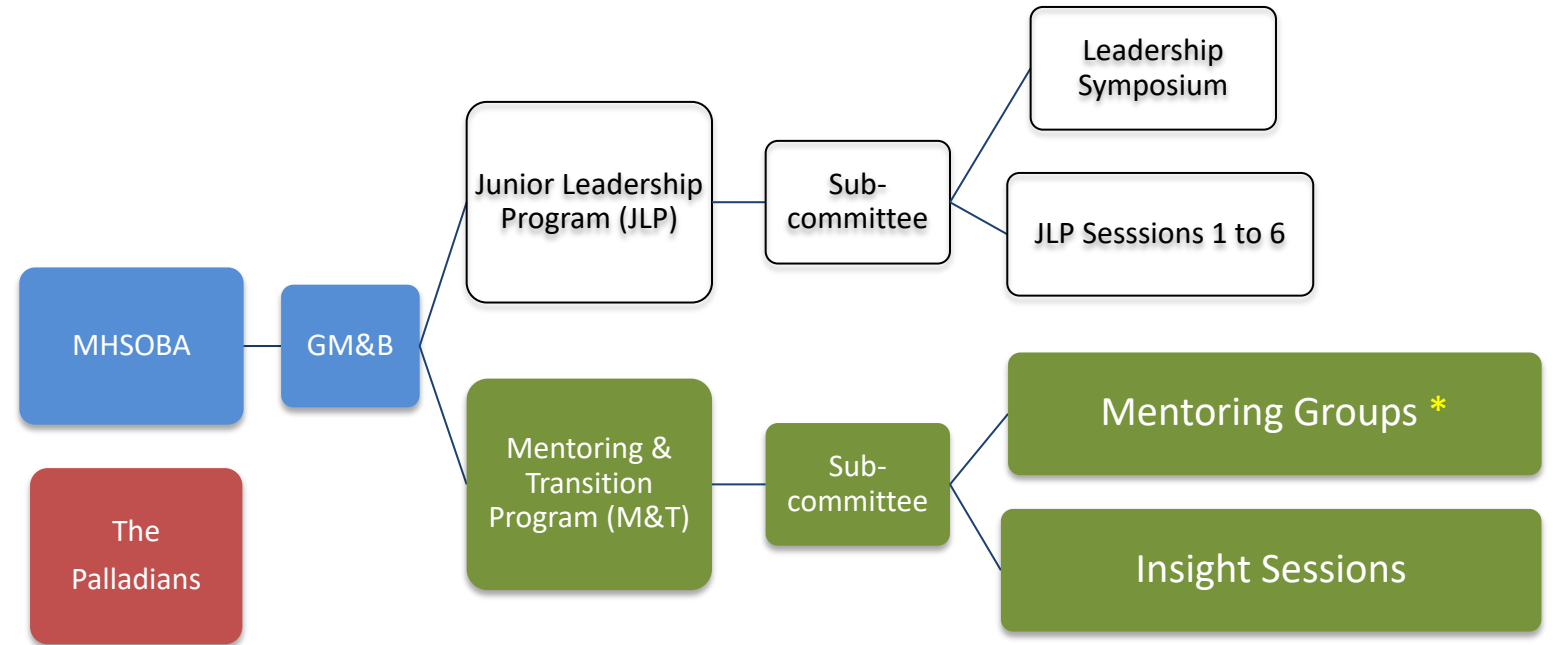
Insight Sessions



Where M&T fits in GM&B's Programs

Key Points:

- M&T sits parallel to the JLP
- M&T provides a next step in the engagement continuum with GM&B



Marketing & Engagement

Key Points

- Programs need to seek support outside GM&B to function
- Mentoring requires a broad range of experiences

WE NEED
MENTORS

What For?

- Mentoring And Transition Program
- Caters For All Alumni
- Lifelong Professional Connections

CONTACT 

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WE NEED
LEADERS

What For?

- The Junior Leadership Program
- Educating Year 10 Students A Unique And Exciting Way To Give Back

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Current Progress

Key Points:

- Framework
- Committee
- Stakeholder engagement in progress
- Positive responses from alumni

M&T Committee

- Wayne Chow, Deniz Atakan, Lewis Shobbrook, Aaron Zee
- Sally Ng

M&T Program Framework

- Approved by GM&B Exec
- Received support-in-principle from MHS

Alumni Engagement

- Supported by The Palladians. Need to work on timeline and Industry groups
- Received initial interests from MHS alumni



Asks of GM&B

Key Points:

- Volunteers!
- Access to MHSOBA resources
- Funding for sessions

Volunteers

- We need industry leaders and young professionals as mentors

Access to resources

- MHSOBA members database
- Marketing and advertising support

Funding

- Costs to run Insight Session events

Focus questions around 4 key areas

- New focus, **Combined Program**, **fees** and **Contemporary Issues**
- GM&B Forum