

2050 Green, Maroon & Black Patrons' Club

1. Looking ahead & planning the future
2. Looking back from 2050, what's our legacy?



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OUR MISSION

As stated, Constitution: GMBPatrons.com.au

- ▶ The mission of the MHSOBA GM&B Patrons' Club is to contribute to the sustainable development of Melbourne High School so that it is nationally and internationally competitive and recognised as such through the excellence and quality of its educational and experiential programs, its facilities and the achievements of its students and their pride in the School.



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MHS MISSION

As stated, MHS.vic.edu.au

- ▶ ... Melbourne High School is in a unique position to enhance the vast and varied talents of its diverse body of students, preparing them for academic, civic and vocational leadership, whilst encouraging individual happiness and satisfaction.



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Green Maroon & Black Patrons' Club

- ▶ GM&B is more than a 'Think Tank'
 - ▶ We are doers. Tasked with problems we find solutions. Occasionally implement.
 - ▶ Each year we seek Volunteers from within the GMB and ex-Students
- ▶ Beyond any Administration of the School, should the GMB continue to operate if not required by the School?
- ▶ Inclusiveness - Need representation of membership as a reflection of the broader community
- ▶ Succession planning
 - ▶ Executive, Members
 - ▶ Programs - Current and framework for Future programs
- ▶ How do we measure success?



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Building the future; current foundation



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GM&B: Core activities

▶ Leadership

- ▶ Think tank for MHS & MHSOBA. Identify current and emerging community leaders to support the School & members of MHSOBA

▶ School

- ▶ Coordinate, communicate and support activities of the School

▶ Volunteerism

- ▶ Work with members of the GMB and other volunteers to implement and grow programs, such as; Mentoring

▶ Heritage

- ▶ Support various programs to capture the history of the School and its community

▶ Entrepreneurism

- ▶ Look for and support, the development of innovative programs of its members and the school for the benefit our community

▶ Membership

- ▶ Grow membership of the GMB to continue representation of MHS and the global community

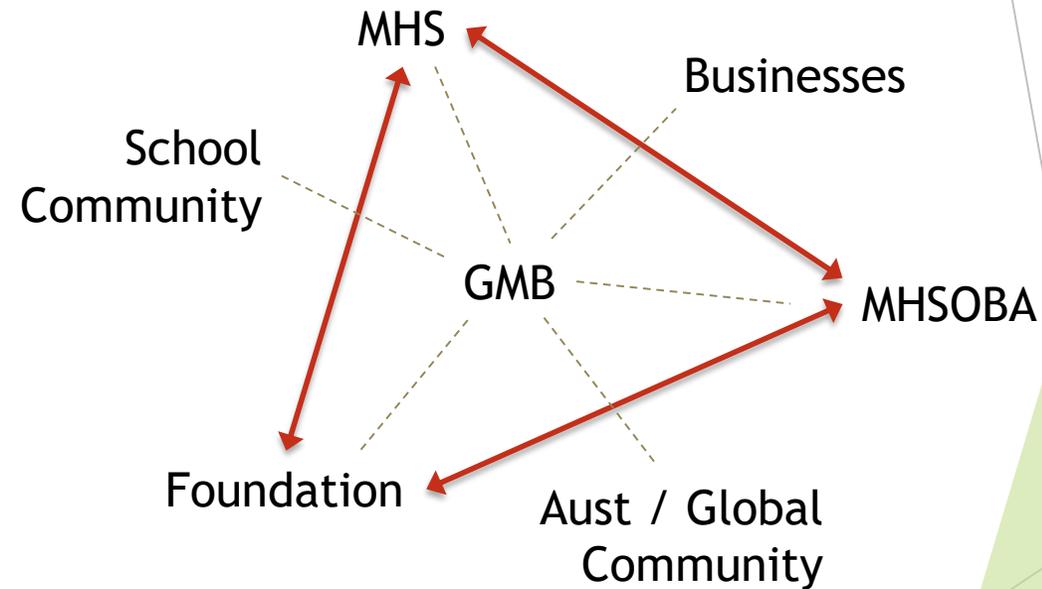


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GM&B: Challenges

- ▶ Infrastructure
 - ▶ How to operate
 - ▶ Training materials (Handbooks)
 - ▶ Boundaries
 - ▶ Fallback issues
 - ▶ Risks - Conflict
- ▶ GM&B Mission / Constitution
- ▶ GM&B Values
- ▶ Inclusiveness
- ▶ Financial independence

- ▶ Communication & relationships



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GM&B: Volunteer Development

- ▶ Values
 - ▶ Sense of purpose and direction
 - ▶ Self-worth
 - ▶ Respect
- ▶ Existing programs
 - ▶ Mentoring
 - ▶ Junior Leadership
 - ▶ Heritage
 - ▶ Fund raising



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GM&B 2050: Vision

1. Membership
2. Development
 - ▶ Volunteer
 - ▶ People
 - ▶ Program
3. Infrastructure

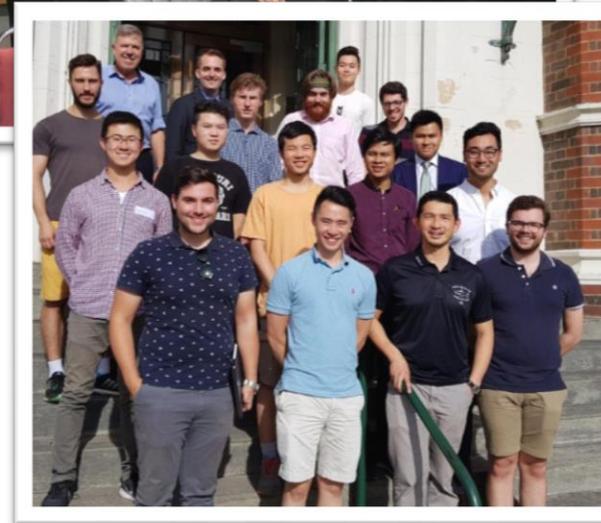


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1. GM&B 2050: Membership

► Membership profile

- Representative of the culture of Australia
- Expand to approx. 200 annual members
- Age profile mix
 - Under 35s 25% 50 members
 - 35 - 49s 50% 80
 - 50 - 65s 25% 50
 - 65+ 10% 20



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2. GM&B 2050: Development

- ▶ Volunteer development & management
 - ▶ Central to GM&B plans to cultivate and develop sustained success
- ▶ People development
 - ▶ Grow and nurture the MHS spirit 'Honour the Work'
- ▶ Program development
 - ▶ Platform of achievement and encouragement reflective of the needs of our people, families and community at large



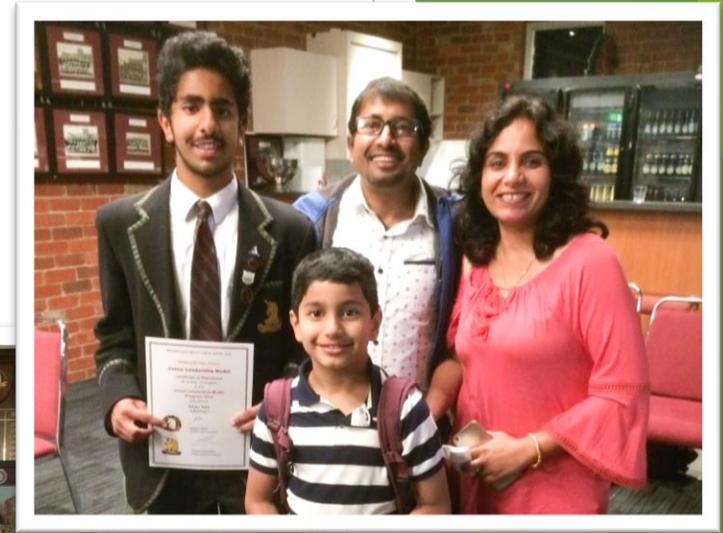
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2. GM&B 2050: Volunteer development

- ▶ Membership of Volunteering Victoria



- ▶ Professional training and guidance in creating infrastructure
 - ▶ Induction materials
 - ▶ Program handbooks
 - ▶ Resource management
 - ▶ Development pathways
 - ▶ Reward & recognition



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▶ Member benefits;

- ▶ Grow your networks at our member only events and connect with other volunteer professionals
- ▶ Develop your skills by attending one of our highly regarded training workshops
- ▶ Provide input on our policy, advocacy and research work to shape the future of volunteering across Victoria
- ▶ Take advantage of the 30% discounts when attending training, conferences and other events

- ▶ Become a mentor, or receive a mentor to support your professional practice
- ▶ Share your expertise and develop your communication skills through presenting at one of our monthly webinars
- ▶ Participate in Special Interest Groups to engage and exchange practice tips and ideas, and contribute to Volunteering Victoria's strategic projects



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2. GM&B 2050: Volunteer management

- ▶ Reward & Recognition
 - ▶ Support growth and development of people and process
 - ▶ Tangibly Reward & Recognise engagement and effort
 - ▶ Certificates
 - ▶ Gift vouchers
 - ▶ Discounts for annual membership
 - ▶ Personal development courses
 - ▶ Events
- ▶ Existing programs
 - ▶ Junior Leadership
 - ▶ Group Leaders
 - ▶ Coordinators & sub-committee
 - ▶ Mentoring
 - ▶ Mentors
 - ▶ Liaison management
 - ▶ Heritage
 - ▶ Volunteer helpers
 - ▶ Management
 - ▶ Charity



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2. GM&B 2050: People development

- ▶ Personal and Professional development of GM&B members and the school community at large
 - ▶ Expanding the MHS mission of personal development through tertiary years and beyond
 - ▶ “civic and vocational leadership, whilst encouraging individual happiness and satisfaction”
- ▶ Leaders of our community - continuing to ‘Honour the work’
 - ▶ Active participation within local communities, associations & clubs
- ▶ Mentoring
 - ▶ Personal development
 - ▶ Professional development



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2. GM&B 2050: People development

- ▶ Underlying Philosophy
 - ▶ Maslow's hierarchy of needs
 - ▶ Abraham Maslow (1908 - 1970), American psychologist
 - ▶ He stressed the importance of focusing on the positive qualities in people
 - ▶ Summary
 - a) human beings are motivated by a hierarchy of needs
 - b) the order of needs is not rigid but instead may be flexible based on external circumstances or individual differences
 - c) most behavior is multi-motivated, that is, simultaneously determined by more than one basic need



Abraham Maslow



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Maslow Hierarchy of Needs

- ▶ Journey of fulfillment
- ▶ GM&B has a number of programs that support the growth and development of people
 - ▶ Either as leaders or participants
 - ▶ In co-operation of MHS Mission with student development
 - ▶ Volunteering supports the feeling of accomplishment, whilst leading others



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2. GM&B 2050: Program development

- ▶ Invest in existing programs
 - ▶ Succession planning
 - ▶ Documentation
 - ▶ Volunteer Handbooks
 - ▶ Policy & Procedures
 - ▶ Safeguards & resolutions
 - ▶ Induction programs
 - ▶ Training
 - ▶ Management & reporting
- ▶ Grow programs
 - ▶ Increasing participation
 - ▶ Expansion beyond school students
 - ▶ Mentoring for young old boys
- ▶ New programs
 - ▶ E.g.
 - ▶ Elderly visitations
 - ▶ Retirement planning
 - ▶ Career enhancement



3. GM&B 2050: Infrastructure

▶ Financials

- ▶ Expanded annual membership
- ▶ Discounts available
 - ▶ Age range 20 - 35
 - ▶ Age range 65+
- ▶ Reward & Recognition
 - ▶ Discount on participation
 - ▶ Events
 - ▶ Training programs
 - ▶ Gift Vouchers

▶ GM&B Incorporation

- ▶ Required for Volunteer and Public Liability insurance
- ▶ Full membership to Volunteering Victoria
- ▶ Documentation and reporting to members

▶ Online

- ▶ Record and stream various events/ function
- ▶ Supportive online services
 - ▶ Surveys, Forums, Social media



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3. GM&B 2050: Infrastructure

▶ Annual forums

1. GMB development

- Program review
- Program development
- People development

2. School community

- Opportunity for the MHS community to present to GM&B
 - MHS / Council
 - MHSOBA
 - Foundation
 - Other groups / clubs



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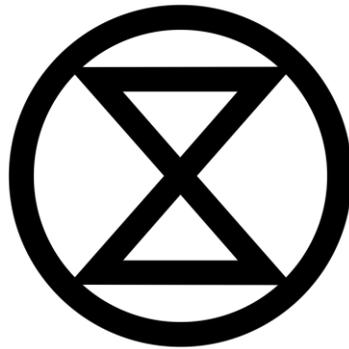
GM&B 2050: What's our legacy

2020 - the Angel Year -

The year of Compassion and trust

World Population of 7.8 Billion

Australian Populations of 26.6 Million



2050 - the Tipping Year -

The year of Climate no return

World Population of 9.8 Billion

Australian Populations of 35.9 Million



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Our Legacy - Looking back

- ▶ Looking back from 2050 to 2020
 - ▶ Forest Hill is beach front location with the rising oceans
 - ▶ Trumps wall is successful - Americans are stopped at the border from entering Mexico
 - ▶ The Chinese successfully landed the first people on Mars
 - ▶ British Government commits to resolving Brexit before the turn of the Century

When we look back from today 30 years in the past - what was the legacy left from our predecessors?

How do we want to be remembered



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Changes we identified and lead

- ▶ Leadership based on values and altruism
- ▶ The shift in being valued on what you give back not the number of followers on Instagram
- ▶ The importance of our community reflected into the past present and future



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Looking back at the GMB from 2050

► Our success

- ❑ The growth of volunteering expertise and values is recognised for impact on the community through the contributions of students, current and former
- ❑ The expansion of our community has increased our diversity and subsequently broadened the base of the OBA
- ❑ The philanthropic contributions of the past members has established a pathway for the future members to achieve personal growth



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Looking back at the GMB from 2050

► The Failures we avoided

- ❑ We were challenged to becoming focused on single short-term issues.
- ❑ Our Members weren't being engaged at the level that they achieved self-actualisation for them.
- ❑ Missing generations of former students development and growth



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Looking back at the GMB from 2050

- ▶ Demographics of members
- ▶ Reward and recognition of Members
- ▶ Importance of cradle to grave - not just the 4 years at the school but the life of students
- ▶ Our programs success
- ▶ More than a Think Tank
 - ▶ Our Forums
 - ▶ Internal focus
 - ▶ External focus



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Questions to discuss

1. Values of GM&B
Mission of GM&B - 15 words
(approx.)
2. Teach them to fish
 - ▶ Engagement
 - ▶ Who are we teaching???
3. Succession Planning /
Infrastructure/Longevity
4. Future programs
5. Legacy of the GMB



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